VACANCY -2482

Re – Advertisement

REFERENCE NR	:	**VAC00648/24**
JOB TITLE	:	**Software Developer**
JOB LEVEL	:	**C5**
SALARY	:	**R 478 420 - R 717 630**
REPORT TO	:	**Technical Manager**
DIVISION	:	**Application Development and Maintenance**
DEPARTMENT	:	**AM: Digital Services**
LOCATION	:	**SITA Centurion**
POSITION STATUS	:	**36 - Months – Fixed Term Contract (Internal & External)**

Purpose of the job

To design, develop, test, implement, debug, draft technical documents, perform release, perform application maintenance and user support, perform software enhancement of integrated software applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

- Develop / Design software or customize software for client use with the aim of optimizing operational efficiency using SITAs software development stack / development framework.
- Coordinate software system installation and monitor equipment functioning to ensure specifications are met.
- Develop a new software or enhancement using Delphi programming language.
- Maintain the integrated IT software components systems once they are in operation.
- Develop integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components.

Qualifications and Experience

Minimum: 3 years Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 3 to 5 years' 3 - 5 years' experience with full software development lifecycle (SLDC), including Solution development, operational responsibility in a large corporate/public sector organisation. The experience must include: Experience in solution analysis, and development for the development, implementation and maintenance/enhancements of systems within the corporate/public sector, including: Successfully developed and implemented applications. Software development team leadership competency Software development deliverable effort planning, estimations and execution management. Developed efficient and effective IT solutions to diverse and complex business problems. Extensive experience with a wide variety of database management systems and maintenance. Extensive experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers.

Technical Competencies Description

Knowledge of: Comprehensive knowledge and experience with.NET Framework, one or more of the major programming languages, C#, ASP.NET MVC HTML. Comprehensive knowledge and experience with one or more of the major database systems, MySQL, MsSQL. Comprehensive knowledge with Mobile development with experience in Xamarin. Comprehensive Teamworking experience. Strong knowledge of source control and version control tools.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1.   Register using your ID and personal information;

2.   Use received one-time pin to complete the registration;

3.   Log in using your username and password;

4.   Click on "Employment & Labour;

5.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1.   Click on "Employment & Labour;

2.   Click on "Recruitment Citizen"

3.   Login using your username and password

4.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact **egovsupport@sita.co.za** **OR call 080 1414 882**

 CV`s sent to the above email addresses will not be considered

Closing Date: 25 August 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.